



RENÉE COUTURE, FCIA(2000), FSA(2000)

Over my 23 years of experience, I have spent half in consulting, primarily in pension consulting, and the other half in non-traditional leadership roles, benefiting from my actuarial background to serve as an executive in sizeable corporations.

My experience has shown me there are many areas where our traditional approaches to doing things could evolve to better accommodate the realities of today. Of particular concern is the lack of pension plans provided by smaller- to medium-size employers, and increasing employer health costs.

There is also much more competition in the data mining area for expertise and risk analysis. As an actuary with a background in non-traditional practice areas, I bring a broader sense of what an actuary can do and bring to society today. For example, in the landscape of the pension industry with disappearing pension plans—how can a pension actuary maintain a meaningful, enjoyable career in that environment? Our current model of very specific specialty tracks—is it time to redesign them to be broader?

One of the key things I see evolving is employment; how employers’ work proposition will need to evolve to better fit today’s reality of the speed of work and the multiple generations in the workforce as they go through the life cycle. I look forward to engaging the membership, in both official languages, to share their opinions as to their career paths and how the Institute can evolve to assist in creating employment security for its members.

My focus will be on fostering the conversation on how our profession can better evolve, modernize its focus, and lead in adapting our profession to the new challenges we face; we are a long way from simply constructing mortality tables.

I have always wanted to be more involved with the Canadian Institute of Actuaries, and what better way than to serve as a Director on its Board. Thank you for your vote!

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Canadian Institute of Actuaries

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