

## Code of Conduct and Ethics for Candidates in the CIA Education System

The purpose of the Canadian Institute of Actuaries (CIA) Code of Conduct and Ethics for Candidates in the CIA Education System (“Candidate Code”) is to require actuarial candidates to adhere to the high standards of conduct, practice, and qualifications of the actuarial profession in Canada, thereby supporting the CIA in fulfilling its responsibility to the public.

An actuarial candidate must comply with both the letter and spirit of the Candidate Code. An actuarial candidate who commits a material violation of the provisions of the Candidate Code may be subject to the relevant associated discipline procedures of the CIA as outlined in the Policy on the Candidate Code.

An “actuarial candidate” is a person who has registered for or completed any CIA educational or evaluative activity (e.g., recognized university courses for purposes of the University Accreditation Program (UAP), Practice Education Course (PEC) or other education programs that may be offered from time to time). Actuarial candidates seeking credits under the UAP are furthermore subject to the accredited universities’ internal Codes of Conduct and/or disciplinary process.

The Candidate Code is applicable to actuarial candidates who are not members of the CIA and who are pursuing actuarial education. The Candidate Code will be applicable until a candidate is admitted to membership in the CIA by the Eligibility and Education Council (EEC), at which point they are subject to the CIA Rules of Professional Conduct. (“Members” include Associates, Affiliates, Correspondents and Fellows of the CIA.)

**RULE 1:** An actuarial candidate shall act honestly, with integrity and competence, to uphold the reputation of the actuarial profession.

**RULE 2:** An actuarial candidate shall not engage in any professional conduct involving dishonesty, fraud, deceit, or misrepresentation or commit any act that reflects adversely on the actuarial profession.

**RULE 3:** An actuarial candidate shall perform services with courtesy and professional respect. Services refer to work based on actuarial considerations including other services provided from time to time by an actuarial candidate to a client or employer.

- RULE 4:** An actuarial candidate shall attest compliance to all applicable rules governing recognized CIA educational activities and exams, including university courses taken as part of the University Accreditation Program. Such attestation takes place upon registration with the CIA and upon later application with the CIA for recognition of an educational or evaluative activity.
- RULE 5:** Actuarial candidates are not authorized to use, and therefore must never use membership designations of the CIA (ACIA/FCIA) until they are admitted to membership with the Institute by the Eligibility and Education Council. Use of the word 'actuary' shall be limited by sole reference to a Fellow (FCIA). The CIA only deems Fellows of the Institute to be fully qualified actuaries.
- RULE 6:** An actuarial candidate shall respond promptly, truthfully, and fully to any request for information by, and cooperate fully with, the appropriate disciplinary body of the CIA in connection with any disciplinary or other proceeding relating to the Candidate Code. The actuarial candidate's responsibility to respond shall be subject to applicable restrictions imposed by law, statute, or regulation.